

The Greenwich Club

ANNUAL MEETING MINUTES

Sunday, November 9, 2025 — 2:00 PM

Recorded by Ella Gonzalez, Former Secretary

I. Opening of Annual Meeting

President Damian Andrews called the Annual Meeting of The Greenwich Club to order at 2:06 PM.

A. Quorum

Quorum requirements were called and met:

- 24 members present
- 48 members represented by absentee ballot

B. Introduction of Current Officers and Governors

The current Officers and Governors were introduced.

- **Present:** Damian Andrews, Ed Smith, Ella Gonzalez, Kevin Caswell
- **Not present:** Brad Nelson, Ian Mochrie, Tim Braun, and Guy Shaffer

II. Presentation of 2024 Annual Meeting Minutes

Secretary Ella Gonzalez presented the minutes of the 2024 Annual Meeting.

- **Motion to approve:** Ken Tober
- **Seconded:** Patty
- **Result:** Approved unanimously

III. Reports and Communications

A. President's Report — Damian Andrews

President Andrews reported that the Club had a stellar year, and reviewed the improvements completed during the year:

- Green furniture purchased at a cost of \$22,700. The Club will continue to add to this furniture and phase out the existing redwood pieces.
- Kitchen equipment upgrades.
- Landscaping: 100 tons of mulch spread on Monday.
- Aluminum siding installed on the pump house.
- Pump house fence and an area for staff belongings

Looking ahead, the Board is reviewing the parking lot, including divots and holes that need to be filled.

President Andrews closed with remarks of thanks to the membership:

- He has served 10+ years on the Board working to modernize the Club and bring it to its current state.
- He thanked the membership for their support throughout his tenure.
- He expressed that he is excited to serve as Immediate Past President.
- He stated he is honored to have served and looks forward to continuing to support incoming President Ed Smith.

B. Membership & Financial Reports Review — Kevin Caswell, Treasurer

Membership Report

- Membership numbers remain strong and applications continue to come in.
- Membership maxed at 360 last year.

Financial Report

Treasurer Caswell thanked the Board, and thanked Joe, noting that his leadership stands out.

- Current balances: approximately \$215,000 in savings and \$25,000 in checking.
- Strategy: continue to increase savings to build a rainy-day fund.
- As a result, the Club has not had to levy assessments.
- Revenue growth this year over last year, including a 1% increase in dues.
- Expenses were well managed.
- Net income of approximately \$30,000.

Areas of Focus

- Last year's spending was directed at targeted upgrades.
- Continued focus on equipment, prompted by the closure last summer — the Club wants to avoid any further downtime.
- Upgrading the WiFi.
- Member experience improvements, including a new screen at the bar and an upgrade to the kiddie pool.

IV. Election of New Officers and Governors

The following slate was presented for two-year terms expiring in 2027:

- **President:** Ed Smith
- **Vice President:** Peter Johnston
- **Board of Governors:** Kathy Drury
- **Board of Governors:** Logan Nicklaus
- **Alternate:** Laura England
- **Motion to approve the slate:** Karen P.
- **Seconded:** Ken T.
- **Result:** Approved unanimously, by those present in person and by ballot.

V. Members Continuing to Serve on the Board of Governors

The following members continue to serve in terms expiring in 2026:

- **Treasurer:** Kevin Caswell
- **Secretary:** Ella Gonzalez
- **Board of Governors:** Ian Mochrie
- **Board of Governors:** Brad Nelson

VI. New Business — 2026 Capital Improvement Initiatives

The Board presented the capital improvement initiatives under consideration for 2026:

- Sprinklers — lawn area and irrigation
- Outdoor lighting
- Parking lot improvements

There was nothing to vote on at this time; the Board is still reviewing quotes.

Incoming President Ed Smith noted that the Board's spending authority is \$25,000, and that anything over that amount will be brought to the membership.

VII. Member Questions and Discussion

Pool Hours and Lifeguard Staffing

Patty Crenca asked about the pool opening and closing times, noting a preference that hours not be shortened and asking whether regular hours could be extended — including an extension past Labor Day — and whether lifeguard associations could be a source of additional guards.

President Andrews responded that hours are limited by staffing, and noted:

- Joe is the only certified lifeguard instructor in the state, and he gets the Club better-quality guards.
- An extension past Labor Day would require a bylaw change.
- Liability is a factor — the Club's insurance is very specific with regard to safety.
- Staffing is driven by the school calendar.

Karen P. asked whether, with NK students back in school after Labor Day, the Club could hire homeschool students.

Food and Beverage Service

Donna Hodge asked whether the Club could offer wait staff cocktail service.

Ed Smith responded that one issue had been the Club's WiFi; with the WiFi enhanced, the Club can look at this again.

Ken Tober raised the issue of children running upstairs to the bar.

Clubhouse Restrooms

Harriet raised the low toilets in the women's bathroom and the need for a grab bar.

Ed Smith responded that the Club will renovate the men's and ladies' rooms in the clubhouse. President Andrews confirmed the Board is looking into it.

Pool Apron and Liner

Patty S. raised the cracks in the pool apron.

President Andrews responded that the Club cannot address this anytime soon, as the cost of concrete is very high. Crack repairs have been attempted, and a full repair could require another assessment. The middle pool apron is the section that is cracking.

It was also noted that the main pool is losing water and the warranty should cover repairs of the liner.

Nancy asked what the lifespan of the liner is. President Andrews responded that the liner carries a 25-year guarantee (per Joe) and the Club has had it for approximately 8 years, so the repair is covered and will be made.

Wages and Salaries

Karen P. asked for clarification on the minimum wage increase of \$1 and whether that meant an increase in salaries.

Treasurer Caswell responded that the Club has to remain competitive and pay above minimum wage. He noted the Club had no downtime, was open more days, and had no rain days and no overtime, contributing to the year-over-year increase.

VIII. Adjournment

There being no further business, the meeting was adjourned at 2:35 PM.

Additional note: Christmas lights — the Club will not be paying \$3,000 for lights.