

***MINUTES OF MEETING OF THE BOARD OF DIRECTORS
PEARL RIVER-NAURAUSHAUN SWIM CLUB, INC.
December 16, 2025***

A regular meeting of the Board of Directors of the Pearl River-Nauraushaun Swim Club, Inc. was held on December 16, 2025 at Pirate Cove at the Pearl River High School. Participating were:

Board members:

Larry DeGennaro, Interim President
Maria DiBlasi
Carrie Gleeson
Katie Mercurio

PRNSC employees:

Kevin Bottini
Mike Glynn

Prospective Board members present:

Eric DiVito
Liz Dunnigan

Mr. DeGennaro called the meeting to order at 7:02 pm and welcomed Mr. DiVito and Ms. Dunnigan as potential new Board members.

Minutes from the November 2025 Board Meeting

Mr. DeGennaro noted that with respect to the approval of the minutes from the preceding meeting that the minutes from the November 2025 Board meeting indicated that the Board approved the September minutes. Subject to the minutes being revised to indicate that the Board approved the minutes of the October Board meeting at the Board's meeting in November, Mr. DeGennaro made a motion, seconded by Ms. DiBlasi, to waive the reading of and approve the minutes of the November 2025 Board of Directors meeting. The motion passed unanimously.

Manager's Report

Mr. Bottini presented an estimate for the potential purchase of backstroke flags and related setup materials to be installed in the main pool prior to the start of the 2026 season. The total quoted cost for all materials was appropriately \$2,800 prior to tax and shipping. Shipping costs would be included for the stanchions – which are the most substantial costs. Mr. DeGennaro made a motion, which was seconded by Ms. Gleeson, to approved \$2,800 plus tax for the backstroke flag setup. The motion passed unanimously.

With respect to staffing for the 2026 season, Mr. Bottini stated that the survey to the 2025 employees who are being offered the opportunity to return for the 2026 season will be sent via e-mail in February 2026. Danny Layton has informed Mr. Bottini that he will not be returning as gatekeeper in 2026 because he has accepted a full-time employment position. Mr. Bottini stated that because Mr. Layton worked significant hours, 2 new gatekeepers may need to be hired to cover those hours. Mr. Bottini stated that he continues to try and identify a new assistant manager.

Mr. Bottini stated that he is in the process of updating the Operations Manual. Mr. DeGennaro stated that he has contact information for most of the primary vendors that should be included in the Manual and that he will provide that information to Mr. Bottini.

The Board reiterated the continuing need to minimize staffing costs. Mr. Bottini stated that he has been advised that the slide need not be manned by a lifeguard and perhaps a maintenance staff member could man the slide. That maintenance staffer could then also assist with the adjacent handicapped chair.

With respect to the security cameras, currently only Mr. Barron has access. Mr. DeGennaro stated that he has asked Mr. Barron for his assessment of the Club's furniture needs for the 2026 season. Mr. Bottini stated that he does not believe that additional lounge chairs are needed. Mr. DeGennaro stated that the vendor typically requires a 4-month lead time for order so, if there are any furniture needs, the order needs to be placed in early 2026.

Mr. Bottini stated that the Club will need a new hand-held blower and weed whacker. Otherwise, he does not believe that there are any significant equipment needs.

Membership

Ms. DiBlasi reported that there are currently 71 open membership positions.

The Board agreed with Ms. DiBlasi's suggestion that she reach out to Elena Bachman and ask for an updated list of new homeowners within the Club's membership footprint.

Ms. DiBlasi stated that she has made phone calls to the member who resigned since the November meeting but has not received a response. Ms. DiBlasi has spoken to resigned members regarding the status of the return of their capital investments in an attempt to have them retain their membership.

Mr. DeGennaro asked the Board members and potential Board members present for any thoughts regarding outreach to potential members during the offseason. A suggestion was made that the Club could include a notice with the 2026 dues invoices offering a discount to existing members if they refer a potential member who then becomes a new member. That new member could also receive a discounted rate for their initial year of

membership. Another suggestion was made to potentially offer a new membership that only covers weekdays. The Board agreed that the Club needs to be aggressive during the January/February 2026 period regarding advising the community regarding the availability of membership positions.

The Club will hold an open house event on May 16-17, 2026. That event will be a week prior to the Club opening for the 2026 season on May 24, 2026.

Personnel

Mr. Bottini stated that he will manage considering applicants for positions and making hiring decisions for the 2026 season.

The annual staff meeting will be held on May 9 or 10, 2026.

After considering the results of the outreach to the 2025 employees that are offered the opportunity to return in 2026, Mr. Bottini stated that he will reach out to prospective new employees in April 2026.

Managers will be required to sign employment contracts for the 2026 season.

Facilities

Mr. DeGennaro reported that Frank Miller's Landscaping has completed the fall clean-up. In addition, the winterization of the pools has been completed. In performing the winterization service, Nautilus Swimming Pools discovered an issue with a missing valve such that there was no way to isolate the surge tank during backfilling of the main pool. The winterization could not be completed without the valve installation. B&B Pools subsequently installed for an approximate cost of \$1,700. That cost will be included in the payment for the second half of the invoice related to the purchase and installation of the pool cover.

Mr. DeGennaro stated that the pool cover will be stored in the maintenance container during the season. Given the effort needed to install the cover, it is likely that the Club will need to hire an outside vendor to remove the cover in the Spring.

With respect to legacy bricks that are intended to help fund the cost of the cover, currently 13 bricks have been sold.

Regarding the proposed pickleball courts, the courts can be installed for minimal cost. Member Eamonn Noonan has stated that he can plan and perform the installation. Two pickleball sets can be purchased for approximately \$500. The nets would be portable and therefore can easily be removed and stored. Members can reserve times to use the pickleball courts via Member Splash.

The new basketball backboards will be installed prior to the May 2026 open house.

Finance

Mr. Glynn presented the financial statements as of and for the period ended December 14, 2025.

Mr. Glynn stated that the Club currently has approximately \$197,000 cash on hand.

Mr. DeGennaro stated that he will follow up with M&T Bank regarding the authorized signors on the Club's accounts and also access to online banking.

Regarding the Club's insurance policies, Mr. DeGennaro stated that the Club's existing policies will expire in the Spring. At that time, the Board will assess whether to continue its relationship with the Swim Club Insurance Program or to make arrangements for Ray Sheridan Insurance to provide appropriate insurance coverage.

Social

Ms. Gleeson stated that she has arranged for Sean O'Flynn to return for music events in June, July, August, and September 2026. The intent is that he would perform once a month during the 2026 season but, she may make arrangements for him to perform more frequently. Ms. Gleeson will start contacting potential food truck vendors and other musicians after Christmas.

With respect to social media, other than notices regarding the availability of legacy bricks, there has not been much news to communicate to the members. Potentially could post a "coming soon" announcement regarding pickleball in January 2026.

The Club has been considering offering iced coffee from the office. Mr. DeGennaro stated that an inquiry should be made to the Rockland County Department of Health to determine if there are any implications in selling iced coffee from the office. The Club will consider expanding the beverage options including potentially bottled iced coffee.

New Business

Ms. Gleeson stated that she spoke with a representative from the Orangetown Parks and Recreation program. The program is interested in using the main pool for a potential field trip for its campers. Ms. Gleeson also spoke to a representative from the Stony Brook Swim Club and they have had good experience with similar arrangements which have lead to new memberships. Ms. Gleeson stated that she will follow up with the program.

Mr. DeGennaro met with a representative of the British Swim School. The potential arrangement would be like one that the Board previously considered with Goldfish Academy. The School would provide lessons for young children including survival skills

in the water. A parent would be required to always be with the child in the water. Mr. DeGennaro stated that he will try and arrange a Zoom call with a representative of the School so that the Board members can ask questions. It is Mr. DeGennaro's understanding that the School may only need to use one-half of the main pool leaving the other half available for the general membership. The belief is that the program may attract potential new members to the Club. Ms. DiBlasi reiterated the objections that she raised when the Goldfish Academy was being considered:

- How to justify to the membership that diapered children under the age of 4 will be permitted in the main pool – when the Club's Rules & Regulations have prohibited for many years; and
- If approved, how will "only during class time" be monitored and enforced and how will accidents in the pool be dealt with.

Mr. Bottini stated that the Club loses money on swim lessons. Mr. DeGennaro stated that the cost of lessons should be adjusted so that the Club does not lose money on the lessons.

Next Meeting

The next Board meeting will be held on Tuesday, January 13, 2026 at the Pearl River High School.

Meeting Adjournment

The meeting was adjourned at 8:43 pm.