

***MINUTES OF MEETING OF THE BOARD OF DIRECTORS
PEARL RIVER-NAURAUSHAUN SWIM CLUB, INC.
November 12, 2025***

A regular meeting of the Board of Directors of the Pearl River-Nauraushaun Swim Club, Inc. was held on November 12, 2025 at Pirate Cove at the Pearl River High School. Participating were:

Board members:

Larry DeGennaro, Interim President
Maria DiBlasi (via teleconference)
Carrie Gleeson
Katie Mercurio

PRNSC employees:

Sean Barron
Kevin Bottini
Mike Glynn

Club members present:

Jean Bleich
Richard DiBlasi (via teleconference)
Vincentia Dondero

Mr. DeGennaro called the meeting to order at 7:07 pm.

Mr. DeGennaro reminded the Board members and general members present that there is a continuing need for new Board members. Mr. DeGennaro stated Kevin Bergmann remains interested in a Board position but was unavailable to attend the meeting. Mr. Bergmann will provide his bio for Board consideration. Mr. DeGennaro has not heard back from other members who have expressed an interest in serving on the Board.

Minutes from the September 2025 Board Meeting

Mr. DeGennaro made a motion, seconded by Ms. DiBlasi, to waive the reading of and approve the minutes of the September 2025 Board of Directors meeting. The motion passed unanimously.

Manager's Report

Mr. Bottini stated that the Swim Team coaches, Fran Pellumbi and Kiera Hayes, have prepared a series of proposed preconditions for participation with the Swim Team. The intent is to make the experience more efficient and enjoyable for the Team. Mr. Bottini will provide the proposed preconditions to the Board and it will be considered at a future meeting. Specifically, Mr. DeGennaro asked Ms. Mercurio to consider the submission.

Mr. Bottini stated that he would like to work on signage for the 2026 season over the winter months and inquired as to whether there are any expected changes to the fee structure related to guest fees and vending for the 2026 season. Mr. DeGennaro stated that the fees will be driven by the 2026 budget – which is expected to be presented to the Board in January 2026.

With respect to needs for the 2026 season, Mr. Bottini stated that the Board had previously approved approximately \$1,900 for 4 stanchions for use during swim meets. Mr. Bottini has obtained costs from 2 separate vendors and will e-mail details to the Board. After shipping and installation costs, Mr. Bottini estimates that the expenditure will be approximately \$3,000. The Board reiterated its approval for the expenditure.

Further, regarding 2026 needs, Mr. Bottini stated that the Club will need to purchase a hand held blower and a second weed whacker. Mr. Bottini stated that he purchases maintenance supplies in bulk to save on costs. He typically places a large order at the beginning of the season with a second order near the end of the year to address any shortages.

Mr. Bottini stated that the staff has organized the tools in the maintenance shed. Approximately \$100 was expended for supplies related to the reorganization.

Mr. DeGennaro stated that the Club is in good shape with respect to the seasonal closing process. Landscaping, irrigation, and bath houses have all been done.

Mr. DeGennaro stated that the security cameras have to be made operational.

The basketball backboards are in the container and will be installed prior to the start of the 2026 season. The container will need to be cleaned out in the Spring to make room for the new pool cover.

Mr. DeGennaro stated that the Club's Operations Manual has been sent to all Board members, Mr. Bottini, and Mr. Barron for review. The Manual needs to be updated and the managers need to take the first pass at proposed revisions. Mr. DeGennaro stated that it is his expectation that the updated Manual will be implemented for the 2026 season.

With respect to the 2026 season, Mr. DeGennaro would like the managers to manage staffing and hours so that payroll expenditures remain consistent with the 2025 expenditures. Mr. Bottini stated that he has some ideas with respect to how to cut down on hours worked. Mr. Bottini stated that the easiest category of staff to manipulate is maintenance because lifeguard hours are largely mandated by Department of Health regulations. Ms. Gleeson suggested that during those hours in which the Club is underutilized, that only half the main pool be open. It would be her preference to not

close half the pool but that it should be considered. Mr. DeGennaro questioned by the lifeguards check in at 9:30 am when the Club opens at 10:00 am and suggested that the check in time could be changed to 9:45 am. Mr. Bottini stated that the lifeguards are supposed to be opening umbrellas during that first half hour of the day. The Board also stated that management needs to be more aggressive on closing the Club for inclement weather. The Board also suggested that the Department of Health be asked if an attendant, as opposed to a lifeguard, could monitor the slide. Ms. Gleeson also suggested canceling swim lessons if less than 5 members are signed up so that there is not an excess of lifeguards during those times.

Mr. DeGennaro also suggested that the Board consider an opportunity to have the British Swim Club use the Club prior the opening of the Club during weekday mornings. The British Swim Club is an organization that does not have its own pool but uses other pools to conduct swim lessons for very young students. Mr. DeGennaro does not have any additional details but it could be an opportunity to earn some revenue during a time that the Club is not otherwise open. Ms. DiBlasi reiterated the concern that she raised when it was suggested that the Club provide a young students swim lesson session regarding the reliability of swim diapers in maintaining the hygiene of the main pool.

Membership

Ms. DiBlasi reported that there are currently 70 open membership positions, which includes the 4 members who the Board approved for expulsion for nonpayment of dues at the October 2025 meeting. 61 resigned members are awaiting the return of their capital investment.

Personnel

Mr. DeGennaro stated that he will work on 2026 employment contracts for Mr. Bottini and Mr. Barron and will get those to Mr. Morrissey for review.

In response to a question from Mr. DeGennaro, Mr. Bottini stated that historically, Mr. Morrissey has made hiring decisions but that he has had input. Mr. DeGennaro stated that he would prefer if Mr. Bottini was responsible for hiring staff in the future.

In addition, because of the additional work related to prepping the main pool for the installation of the cover, Mr. Barron should receive pay for the additional hours worked over and above his normal post-season work. That extra pay will be at Mr. Barron's normal hourly rate.

The 2025 Swim Team coaches have expressed interest in returning to those roles for the 2026 season.

Mr. Bottini and Mr. Barron stated that they are making inquiries of teachers and others who may have availability during the Summer months in an effort to identify potential new managers.

Mr. DeGennaro stated that staffing discussions should be held prior to the December Board meeting.

Facilities

Mr. DeGennaro reported that the Club's landscaping looks good going into the winter months.

With respect to the capital project, the new pool cover has been delivered, and some work needs to be done prior to installation. The cover should be installed within the next week. Repairs to the concrete will be performed in the Spring and Mr. DeGennaro has made clear to the contractors that no concrete trucks will be permitted on the grounds and that concrete will need to be brought in manually.

With respect to legacy bricks, 10 have been purchased to date. The last date to purchase a legacy brick for installation prior to the start of the 2026 season is December 31.

Mr. DeGennaro stated that member Eammon Noonan has provided sketches illustrating that 2-3 pickleball courts can be installed. Mr. Noonan feels that the courts could be installed with minimal cost to the Club. Mr. DeGennaro stated that the Board will require reliable estimates regarding expected costs prior to approving the project. Ms. Gleeson stated that if the Club had pickleball courts, it could consider renting the space during the offseason as an additional source of revenue. Mr. DeGennaro stated that he will reach out to Mr. Noonan to schedule a virtual meeting to discuss in more detail.

Finance

Mr. Glynn presented the financial statements as of and for the period ended November 11, 2025.

Mr. Glynn stated that the Club currently has approximately \$217,000 cash on hand.

Mr. DeGennaro stated that the Club needs to clear up signors on M&T Bank accounts as only one of the 2 accounts currently has the correct signors.

Mr. DeGennaro provided some history with respect to the Club's insurance policies. Currently, the Club has 3 separate insurance policies in effect with Swim Club Insurance Program/Smith Brothers Insurance. However, the Club's officers and directors insurance lapsed in 2022 and the Club currently does not have such a policy in effect. Mr. DeGennaro stated that he requested that Raymond Sheridan of Pearl River provide a quote on the Club's existing policies with Swim Club Insurance Program/Smith Brothers

Insurance and Mr. Sheridan recommended addressing in the Spring of 2026 when the current policies expire. With respect to the lapsed D&O insurance, Mr. DeGennaro requested that the Board approve an expenditure of approximately \$2,200 for a new policy. Mr. Sheridan will also review the Club's current workers' compensation and disability insurance policies held with the State Insurance Fund. Ms. Mercurio stated that her mother, who is also an agent, will also look at the policies. The Board expects that it will sever its relationship with Swim Club Insurance Program/Smith Brothers Insurance.

Social

Ms. Gleeson stated that there was not significant interest generated at Pearl River Day. However, guest passes were handed out to get additional potential members to see the Club. Those guest passes apply to a full family and are only valid for June 2026. Potential members would have to pre-register before coming to the Club. Also, in discussions with current and past members, the adults-only and single membership options are appealing.

The 2026 member breakfast will be held in the earlier part of the season. Ms. Gleeson suggested May 31, 2026 for the event.

Ms. Gleeson stated that she attended the Pearl River Food Truck event at Central Avenue Park and has a few new ideas for vendors for the 2026 PRNSC season.

Ms. Gleeson stated that she spoke to a representative of the Stony Brook Swim Club about their kids' club. That representative stated that representatives of PRNSC could come to Stony Brook and see how the kids' club operates. Ms. Gleeson stated that she will reach out to the Town of Orangetown Day Camp and inquire as to whether they would be interested in using PRNSC in the morning before the Club opens to its members.

The Club plans to hold an open house event May 16 – 17, 2026 – which is prior to the Club opening for the 2026 season the following weekend.

Mr. Barron suggested that the Club could hold a flea market type event in the parking lot prior to the Club opening in the Spring.

Ms. Mercurio stated she will prepare raffle baskets for separate events at St. Margaret's and Franklin Avenue Elementary School.

Other Business

Mr. DeGennaro, Ms. Gleeson, and Mr. Glynn participated in a virtual meeting with a representative from Member Splash. Mr. DeGennaro stated that the Club's concerns from previous conversations with Member Splash were reiterated with emphasis on the need for a app that members could access and the Club could use for blast messages. Ms. Gleeson stated that the Club will need to follow-up with Member Splash.

Ms. DiBlasi stated that the voice mail greeting at the Club office needs to be changed to state that the Club is closed for the season.

Meeting Adjournment

The meeting was adjourned at 8:55 pm.