

Minutes of October 14th, 2025 Board Meeting

A regular meeting of the Board of Directors of the Pearl River-Naurausaun Swim Club was held at the Pearl River High School. Participating were:

Board Members

Larry DeGennaro

Maria DiBlasi (via zoom)

Carrie Gleason

Katie Mecurio

PRSC Employees:

Kevin Bottini

Guests

Kevin Bergmann

Jean Bleich

Minutes from September 2025 Board Meeting

Mr. DeGennaro made motion, seconded by Mrs. Gleason, to waive the reading of and approve the minutes of September 2025 Board of Directors Minutes.

He also welcomed Kevin (potential board member) and asked him to submit a bio. Mr. DeGennaro was unable to contact Lindsey prospective Treasurer as he did not have correct information. Correct information was forwarded to him.

Mr. DeGennaro also advised that our D&O insurance had lapsed and had not been renewed. He has contacted company for renewal.

Mr. DeGennaro requested the minutes be given to the board members within a week of current meeting date.

Mr. DeGennaro forwarding Operations Manual for board review.

Managers' Report - Mr. Bottini reported that 58 bathing suits were ordered for next season at a 30-35% discount. Some ice cream is left over from the season. Backboards for basketball are in – not installed. Mr. Barron has been taking care of the grounds. Fran Pellumbi needed to be paid her stipend for coaching swim team.

Mr. Bottini and Mr. Morrissey will have a discussion about staffing updates/changes. If the Board has any input, please give their feedback as well. Mr. Bottini and Mr. Baron to discuss expenditures for 2026.

Membership Report – Mrs. DiBlasi reported that we currently have 460 current memberships, leaving us with 65 open positions. In light of that, she is requesting that when a resignation notice is first received, it be forwarded to Membership Chairperson to make a retention call.

About 60 members are waiting their bond return. She also suggested that in February, calls be made to those on bond return list for reconsideration.

Mrs. DiBlasi did research on how to recruit and maintain members – recommendations were: offer incentives for referral of friends, create a member focused community, new member meeting/coffee, recognize new members and long-standing members anniversaries, invest in equipment and cleanliness of facilities. Mr. DeGennaro emphasized the need to clarify job responsibilities and expectations for lifeguards, particularly regarding bathroom monitoring. She also spoke with a cleaning woman who charges \$25 hour to clean bathroom facilities for consideration. Further discussion followed on above topics.

Severely Delinquent Members – Mrs. DiBlasi stated that after many mail attempts to these members and with no payments received, that the only recourse was to send letters to members stating that outstanding balances would be deducted from bonds and member would be removed from active status. Motion was made and second and all present board members were in agreement.

Mrs. DiBlasi asked that the Swim Club phone message be updated.

Personnel Updates/Issues – Mr. Bottini and Mr. Morrissey will go over lifeguard list for hire for 2026. Potential hiring of new manager was also discussed. It was commented that it preferably be a mature person.

Landscaping – Mr. DeGennaro reported that clean up was completed and ground was reseeded. Everything looks good. Check was cut for pool cover. He will follow-up on delivery.

Legacy Bricks – reminder will be put on Flyer.

Finance – Financials were available to Board Members and Guests. No discussion followed as Mr. Glynn was not present.

Social Committee – Mrs. Gleeson going to update the flyer for PR day we and add a QR code, free guest-pass valid for the month of June only for anyone that registers at PR day. Also will create a cheat sheet for the 2025 prices bond, dues etc. for PR day. Re: Legacy bricks, continue to send out reminders to buy before the end of the year. Mr. Glynn will provide old members list and send out email to them. Information on Bricks will also be posted on social media.

Mrs. Mercurio brought up the possibility of having a trunk or treat event on November 27th at Club's parking lot.

The board agreed to do a 1/2 page ad in the Nutcracker playbill for \$150 for advertising.

A meeting was planned for 10/28 at 7:00PM to discuss improvements if any to Member Splash.

New Business

Pearl River Day – Mr. DeGennaro volunteered to set up tent. Mrs. Gleeson will have flyers available offering free day guest pass to interested potential members. Email will go out asking for volunteers.

Mr. DeGennaro requested a new password was needed for cameras. Mrs. DiBlasi requested that an updated message be recorded on the Club's answering machine. Mrs. Gleeson asked about repainting of parking lot lines. Mrs. Mecurio mentioned a possible Easter Egg hunt for members. Discussion followed for a new date for Members Breakfast.

Moving Swim Club data to cloud based or shared drive was discussed.

Meeting was adjourned at 8:30.

Respectfully submitted,

Maria DiBlasi for Mike Glynn