

***MINUTES OF MEETING OF THE BOARD OF DIRECTORS  
PEARL RIVER-NAURAUSHAUN SWIM CLUB, INC.  
January 13, 2026***

A regular meeting of the Board of Directors of the Pearl River-Nauraushaun Swim Club, Inc. was held on January 13, 2026 at the Pearl River High School. Participating were:

**Board members:**

Larry DeGennaro, Interim President  
Maria DiBlasi (via teleconference)  
Carrie Gleeson

**PRNSC employees:**

Kevin Bottini  
Mike Glynn

**Prospective Board members present:**

Kevin Bergmann

**Other members present:**

Vincentia Dondero

Mr. DeGennaro called the meeting to order and welcomed Mr. Bergmann. At Mr. DeGennaro's request, Mr. Bergmann provided some background information about himself and his interest in becoming a member of the Board of Directors. Mr. DeGennaro then described the process of becoming a Board member.

***Minutes from the December 2025 Board Meeting***

Mr. DeGennaro made a motion, seconded by Ms. Gleeson, to waive the reading of and approve the minutes of the December 2025 Board of Directors meeting. The motion passed unanimously.

***Manager's Report***

Mr. Bottini stated that he is in the process of updating the Operations Manual.

Mr. Bottini stated that the materials with respect to the backstroke competitions at the Club have been ordered and everything has been received except for the last three stations. Mr. Bottini provided the invoices to Mr. Glynn in support of the charges to the Club's credit card. Mr. Bottini stated that flags are still needed and that he will order red, white, and blue flags.

Mr. Bottini stated that he has set up Member Splash so that it can accept reservations for the proposed pickleball courts. With respect to the courts, Mr. DeGennaro stated that

member Eamonn Noonan asserts that two pickleball courts can be set up on the current volleyball court. The Club currently has a portable pickleball net but, will need a second net. Mr. DeGennaro stated that he will defer to Mr. Noonan with respect to specifics.

Mr. Bottini inquired about 2026 guest fees so that he can set up Member Splash for the season. The Board deferred to the 2026 budget discussion later in the meeting but, stated that the holiday rate should remain at \$25 per person.

With respect to snacks, Ms. Gleeson stated that she would contact a potential ice cream vendor about having ready for scooping ice cream in the office. Mr. DeGennaro stated that the Club will need to confirm with the Rockland County Department of Health (RCDOH) to ensure that there are no potential issues with employees handling open ice cream in the office.

Mr. Bottini provided a write-up from the swim team coaches with respect to recommendations and qualifications for swim team participation. The Board stated that it defers to the coaches with respect to qualifications but also stated that, if certain members did not meet the minimum qualifications for swim team participation that a clinic could be offered. Such clinic would be a bridge for those that are too advanced for swim lessons but do not yet meet the qualifications for swim team participation.

With respect to swim lessons, the cost for a week session (consisting of 5 lessons) will be \$50 per participant. There will be a maximum of 10 participants per session and Ms. Gleeson suggested that if there are less than 5 participants, that the session be cancelled.

With respect to 2026 equipment needs, Mr. Bottini stated that the Club should purchase a handheld blower and a second weed whacker.

Regarding the status of the cameras, Mr. Bottini stated that he is awaiting a response from Mr. Barron.

Mr. Bottini stated that he is awaiting a response from RCDOH regarding whether the slide can be monitored by an employee who is not a lifeguard.

### ***Membership***

Ms. DiBlasi reported that there are currently 72 open membership positions.

Ms. DiBlasi stated that she has been reaching out to members who have fallen behind on their agreed-upon installment plan for their capital investment as well as certain members with significant unpaid 2025 in-season fees.

Ms. DiBlasi stated that, as part of the communication that accompanies the 2026 dues invoices, that members be requested to provide updated contact information, especially telephone numbers.

Ms. DiBlasi stated that a recently resigned member reached out to the Club inquiring whether he could continue his membership for the 2026 season but retain his position in the list of resigned members awaiting the return of their investment. After discussion, Mr. DeGennaro made a motion that the member be permitted to retain membership for 2026 while retaining his position on the list of resigned members awaiting the return of their investment. The Board agreed and Ms. DiBlasi stated that she would contact the member stating that the Club has accepted his offer. In response to a question from Ms. DiBlasi, the Board stated that she could offer this arrangement to other resigned members who are awaiting the return of their investment.

### ***Personnel***

Mr. Bottini stated that an e-mail message will be sent to those 2025 employees that are being offered the opportunity to return for the 2026 season. The e-mail message will be sent by February 9 and a March 1 deadline for responding will be included. Mr. Bottini stated that he is currently assessing the employees to whom the offer to return will be made.

With respect to the gatekeeper position, Mr. Bottini stated that he has a prospect identified from the applicants for positions. The prospect is 20 years old. Mr. DeGennaro stated that a statement that the Club is looking for applicants for the gatekeeper position can be included in the message that will go to membership with the 2026 dues invoices.

Mr. DeGennaro reiterated that, going forward, staffing will be a management responsibility and not a responsibility of a specific Board member. A Board member will be assigned to head the Personnel Committee and will provide oversight with respect to management's process. The Board will be responsible for management level staffing and compensation arrangements.

The Board confirmed that the arrangement for the Club to reimburse returning and newly employed lifeguards for the Red Cross fee associated with their certification will be retained.

### ***Facilities***

Mr. DeGennaro reported that B&B Pool & Spa should be hired to put away the pool cover for the 2026 season. If it is not a complicated process, after observing B&B, the Club may be able to do it for future seasons. Mr. DeGennaro stated that the cover should be removed in late April. In addition, Mr. DeGennaro stated that he wants all crack repairs in the pool deck to be done before the Club opens for the 2026 season.

With respect to the legacy bricks, Mr. DeGennaro stated that the order should be placed by the end of January.

### ***Finance***

Mr. Glynn presented the proposed budget for 2026.

Mr. Glynn stated that he is proposing that total expenses, prior to the proposed accrued capital expense, be budgeted at approximately \$573,000. The anticipated cash outlay for principal on the commercial loan for the capital project is \$47,000.

Assuming that the Club will operate with 380 regular members, 50 adults-only members, 25 single adult members, and 70 senior members, the Board approved \$1,195 for regular membership dues. The dues for the other categories of membership are, pursuant to the Club's By-laws, 75%, 60%, and 50%, respectively, of regular membership dues. Given the proposed dues amounts, the Board reiterated that identifying potential new members is critical.

After discussion, the Board approved the budget as presented with regular membership dues of \$1,195.

Mr. DeGennaro reminded the Board members that approximately \$25,000 remains payable to B&B Pools & Spa.

### ***Social***

Ms. Gleeson stated that she has been in communication with potential bands to perform at the Club during the 2026 season. Every Sunday in July 2026 currently has an event planned. Mr. Bergmann stated that the Ladies of the 80s band was very well received by the membership in 2025 and recommended that they return in 2026. Mr. DeGennaro stated that he will provide contact information for Roddy Harrington to Ms. Gleeson. Ms. Gleeson stated that she may consider planning for music events during the early evenings on Fridays and Saturdays such as 4:00 – 7:00 or 8:00 pm.

With respect to food trucks, a burger vendor has reached out inquiring whether the Club would be interested in renting a regular space to him. Ms. Gleeson stated that he responded asking that he provide a proposal for the Board to consider.

### ***Old Business***

Mr. DeGennaro stated that the British Swim School has decided to not move forward with potentially using the Club's pool. The stated reasoning is that the School currently has an arrangement with 24 Hour Fitness in Nanuet the Club is too close to that location. Mr. DeGennaro stated that he will follow-up with the School to determine if there are potentially other opportunities.

Ms. Gleeson stated that she wants to commence posting flyers regarding membership opportunities and will work with Ms. Mercurio to update the flyers and begin posting.

Mr. DeGennaro stated that the notice that accompanies the 2026 dues invoices can indicate that the Club is offering discounts to new if they refer a family that subsequently become members. Ms. Gleeson suggested that \$100 could be credited to the current member's account and the new member could receive a corresponding \$100 discount on dues.

Mr. DeGennaro stated that the Club also needs to promote the sponsorship provision for prospective members residing outside the Town of Orangetown.

With respect to the proposed 2026 Open House, the event will be held prior to the Club's opening for the 2026 season. The Board discussed potentially holding the event on the Friday prior to Memorial Day or the prior weekend. It would be a one day event and Mr. Bottini stated that he will look into staff availability. The pool will be open during the event. A nominal \$10 fee was proposed for each attendee.

Ms. Gleeson stated that she will reach out to Member Splash concerning the Club's issues prior to the February Board meeting.

***Next Meeting***

The next Board meeting will be held on Tuesday, February 10, 2026 at the Pearl River High School.

***Meeting Adjournment***

The meeting was adjourned at 9:08 pm.