

***MINUTES OF MEETING OF THE BOARD OF DIRECTORS
PEARL RIVER-NAURAUSHAUN SWIM CLUB, INC.
February 10, 2026***

A regular meeting of the Board of Directors of the Pearl River-Nauraushaun Swim Club, Inc. was held on February 10, 2026 at the Pearl River High School. Participating were:

Board members:

Larry DeGennaro, Interim President
Kevin Bergmann
Maria DiBlasi (via teleconference)
Carrie Gleeson
Katie Mercurio

PRNSC employees:

Kevin Bottini (via teleconference)
Mike Glynn

Prospective Board members present:

Liz Dunnigan

Approval of New Board Member

Mr. DeGennaro called the meeting to order at 7:10 pm and welcomed Mr. Bergmann. Mr. DeGennaro made a motion for Mr. Bergmann to become a member of the Board of Directors pending approved by the membership at the Club's annual meeting. There were no objections raised.

Minutes from the January 2026 Board Meeting

It was noted that there may be some confusion with respect to the Board's and management's respective responsibilities with respect to personnel as reflected in the draft minutes.

Mr. DeGennaro made a motion, seconded by Ms. Mercurio, to waive the reading of and, subject to clarifying language added to the minutes regarding the Board's and management's respective responsibilities with respect to personnel, approve the minutes of the January 2026 Board of Directors meeting. The motion passed unanimously.

Manager's Report

Mr. Bottini stated that he has log-in information with respect to the security cameras and sent that information to Mr. DeGennaro and Mr. Glynn. Mr. Glynn stated that he will provide the information to the full Board. Certain cameras are not functioning due to the inclement weather. In the Spring, Mr. Bottini will access the Club's laptop computer and

change the security camera log in so that the associated e-mail address is the Club's e-mail address.

Mr. Bottini stated that he is continuing the process of updating the Operations Manual and that he is including opening and closing procedures in the Manual.

With respect to the Swim Team, Mr. Bottini stated that he has obtained the 2026 schedule for meets to be held at the Swim Club. Those dates are as follows:

- Saturday, July 11
- Saturday, July 18
- Monday, July 20

The flags for the backstroke set-up are ordered. Mr. Bottini stated that he continues to wait for the delivery of the 3 new stations. He has been advised that the delay in delivery of the stations is due to the inclement weather.

Mr. DeGennaro stated that he has asked Ms. Mercurio to take responsibility from a Board perspective with respect to the recommendations made by the 2025 Swim Team coaches regarding standards for participation on the team. Mr. Bottini stated that he has not received any additional information regarding the coaches' recommendation of a clinic for those swimmers who are interested in the Swim Team but do not meet the minimum standards. In response to a request from the Board, Mr. Bottini stated that he will follow-up with the coaches regarding how many swimmers would not have qualified for the Swim Team in 2025 if the minimum standards were in place.

Mr. Bottini stated that he has updated Member Splash for the 2026 swim lesson rate of \$50/week session.

Regarding staffing the slide, Mr. Bottini stated that he spoke with the Rockland County Department of Health (DOH) and that the Club can have non-lifeguard staff the slide. The DOH concluded that the three guards that would be on duty at other areas of the pool provide adequate coverage. The staff at the slide will be responsible for traffic control and will not be permitted to make saves. Mr. Bottini stated that he is considering having three office staff on duty during the hours that the slide is open. Two office workers would be in the office with a third on the slide and that they could rotate at established times. During adult swim, the third office staff could run an arts & crafts program. If needed maintenance staff can also staff the slide. Replacing the lifeguard at the slide with an office staff will save the Club \$2.00/hour.

With respect to slide hours, Mr. Bottini stated that the slide was open during all operating hours in 2026 (excepting adult swim). Mr. DeGennaro suggested that the slide could be opened at noon each day that the Club is open.

Membership

Ms. DiBlasi reported that there are currently 72 open membership positions and there are 64 resigned members awaiting the return of their investment.

Ms. DiBlasi stated that 2 perspective members have accepted the Club's offer of membership and that once those new members make payment, the next 2 resigned members awaiting return of their investment will receive their investment back.

Personnel

Mr. DeGennaro stated that while the management team will be responsible for hiring of non-management level staff, a Board member is needed to take responsibility for overseeing the personnel function. The Board would retain responsibility for hiring decisions related to management level employees.

Mr. Bottini stated that the staff meeting will be May 9 or May 10 which is the weekend prior to the planned open house event. Mr. Bottini will send a blast message to those workers who will be returning in 2026.

Mr. Bottini has been working to identify potential assistant managers. Mr. Bottini will prepare a description of what the Club is looking for an Ms. Gleeson will include in a future blast message to membership. Ms. Mercurio stated that she may know a potential candidate for an assistant manager position.

Facilities

Mr. DeGennaro stated that he will reach out to Mr. Barron with respect to an charge on the Club's credit card for vacuum repair to gain an understanding regarding that expense.

Mr. Bottini stated that the Club needs a handheld blower and a weedwhacker for the 2026 season and he will consider whether there is a need for any smaller tools.

Mr. DeGennaro stated that Mr. Barron needs to be advised that any equipment needing servicing should be sent to Precision Power & Mower in April to ensure that the equipment is ready for the start of the 2026 season.

Mr. DeGennaro stated that contracts are in place with Nautilus Swimming Pools and Frank Miller's Landscaping with respect to pool service and fertilizer application, respectively.

With respect to the proposed pickleball courts, Mr. DeGennaro stated that he will revisit with the appropriate members once the weather warms up.

With respect to the legacy bricks, 26 orders have been received and Mr. DeGennaro stated that he will submit the order to the vendor who will do the engraving.

Finance

Mr. DeGennaro stated that the Club's insurance policies expire in July 2026 and, at that time, the Board will consider the appropriate carrier for the Club's policies for the remainder of 2026 and the near future. Ms. Mercurio's mother will assist the Club and the Board will also consider Raymond Sheridan Insurance as well as the Swim Club Insurance Program.

Social

Ms. Gleeson stated that she continues to add events to the 2026 calendar. She currently has musicians booked for every Sunday in July and is working on additional food trucks.

There is a burger food truck vendor that the Club used in 2025 that is interested in renting a regular space at the Club. Ms. Gleeson suggested that perhaps the Club can consider providing such a space on weekdays only to not conflict with other vendors on the weekends. Mr. DeGennaro stated that while he is not opposed to providing a regular space on weekdays, he would be opposed to any exclusivity agreement with a vendor. Ms. Gleeson will contact the vendor and obtain additional information.

Ms. Mercurio stated that Roddy Harrington is interested in performing at the Club.

The Board discussed potentially holding a steak night type event in 2026. Ms. Gleeson suggested that a barbeque night would be better received and it could be open to all ages. Mr. DeGennaro suggested that any such event be held in June. Ms. Gleeson suggested Friday, June 19 as that is the Juneteenth holiday. Mr. DeGennaro stated that, regardless as to whether a food event is held on that evening that the Club should have a band or a DJ.

Ms. Mercurio stated that she will investigate pricing for music bingo. Mr. DeGennaro stated that such an event would be a good opportunity to have a general member lead the effort.

Ms. Mercurio stated that Lincoln Ave. Elementary School is inquiring about holding its end of the year party at the Club on Wednesday, June 17 from 4:00 – 8:00 pm. Mr. DeGennaro stated that Ms. Mercurio should coordinate with Mr. Bottini to ensure that the Club is able to adequately staff the event.

The members' breakfast will be held on Sunday, May 31.

Ms. Gleeson suggested having a DJ for the last day of school party on Friday, June 26. Bergmann stated that he knows a good DJ and will send a Facebook message to him.

Ms. Gleeson stated that she will send out a blast message to the membership regarding the referral program in which if a current member refers a potential new member to the Club, when that member pays his or her dues, both the referring member and the new member will both receive a \$100 credit to their accounts.

The open house will be held on May 16 or 17. It was suggested that the event run from 12:00 – 5:00 pm and that attendees be charged \$10 per person for the day. Ms. DiBlasi suggested that another open house be considered for April.

Ms. DiBlasi stated that it was her understanding that alcohol was not permitted on the Club's grounds. Mr. DeGennaro stated that the Club's rules and regulations document explicitly permit members and guests bringing and consuming alcohol at the Club but, glass bottles are expressly prohibited.

Other Business

Ms. Gleeson stated that she continues to investigate the Club having the ability to accept credit or debit card payments for vending and guest fees at the point of sale. Mr. Glynn suggested that if the Club obtains the ability to accept payments at the point of sale, it should discontinue the practice of billing members for in-season charges and require that all such charges be paid at the time of the sale.

Ms. Gleeson stated that the Orangetown Parks and Recreation may contact the Club about having a day at the Club but that it was not committing at this time.

Next Meeting

The next Board meeting will be held on Tuesday, March 10, 2026 at the Pearl River High School.

Meeting Adjournment

The meeting was adjourned at 9:00 pm.