Minutes
Pool Committee

Tuesday, September 12, 2023
Meeting begins at 7:37, Ends at 8:34

Members Present
Michele Thornton, Betsy Ehrlich, Mary Mills, Doug Sims,
Not in attendance: Karl Soper, Julia Remsberg, Ashley Andrews, Tom Bidinger,

1. August Minutes – Approved, no changes.

2. Guard issue and resolution – After school went back in session, Craig got a phone call from Brook asking for a meeting. They met. Brook said she was being bullied and harassed by Bradley and a few other guards. Craig called Michele. We need to address this. Michele called Nesh with RSV. Brook has already reached out to RSV and they didn't do anything. Michele, Craig, Nesh meeting. He came late after 45-minute meeting with Brook. Brook and Bradley had been dating but they broke up before the season. When Nesh talked to Brook, she mentioned other guards who were picking on her. Nesh apologized and suggested mediation. She said no, she wants the others fired. He offered for her to be head manager at a different pool. Brook declined. Brook left before season ended (about 2 weeks before end of season). Bradley picked up the slack. No mediation without Brook. Bradley will be back full-time next year as a full time manager which we are happy about. Mike Cottrell suggested that we send a thank you to every guard with $25 for each.

3. Gratitude Checks – Bradley got the check for $350. He thanked Michele profusely. Brook's check is waiting. Still want to give her a thank you note with the check. Is anyone opposed to getting the $150? No, the committee wants to go ahead with the thank you note and bonus.

4. Pool Closing –Michele spent Wednesday after Labor Day cleaning ALL the chairs and lounges. Wow! Now when they need to be put away, they're good to go.

5. Vendor for machines – Bill Barber is going to continue next year. Machines have been emptied.

6. Meeting with RSV – Discuss cleaning supplies. Michele bought cleaning supplies with her own $$. RSV is supposed to purchased cleaning supplies. She showed the guards how to clean and what they needed to do. The supplies need to be stocked and the bathrooms need to be checked and cleaned regularly. They need to be shown how to clean, what to clean, and check the floors and bathrooms with each shift. There should be a regional manager that should be coming through and spot checking the bathrooms, guard rooms, and chemicals. This used to happen once a week and needs to happen again next year. None of us saw the regional manager (Bradley and Brook's boss). We need to know what their process is for keeping cleaning supplies stocked and bathroom supplies stocked.

7. Slide Installation – BHCA discussed the slide installation. John Kush will do installation at beginning of December. We're concerned about this because one cement slab must be removed. Concrete will cure in cold weather but not freezing weather. We need a group to get together to remove the existing pool. We need to do this now or well before December.

8. Post Season Work – Need a team and a leader for each job.

- Remove rust from railing around the storage shed (need a power grinder)
- Painting restroom doors, shed doors, railings the new red color.
- Clean plexi panels with dish detergent. *Michele will be in charge of this.*
- Remove the existing slide. *Doug will be in charge of this.*

9. Sept/Oct Dates

- September 17 - Drain Pool
- September 23 - Gel Coat Pool. Two coats on most affected areas. Double coat of epoxy paint in the fall. Then drain again in the spring to clean it. May need to paint again.
- September 27 - Budget Meeting
- October 7 - Fall picnic
- October 14 - Rain Date Fall picnic
- October 21. 8am start time – pool post season work.
- October 22 – rain date for pool post season work.

10. Pool Committee Membership

- Voting for who's going to be on the committee.
- Michele is willing to serve as chair for one more year.

11. Budget needs for next year

(BHCA memberships is about 1% of the total budget. The rest is from pool memberships.)

- RSV Contract will be about $120,000. RSV will come back with a contract proposal.
- Diving boards.
- Umbrellas. We threw away about eight or ten.
- Designated line item for the pool liner is needed. This must be protected money. Lisa and Caroline tried to do this before and yet the money hasn't been set aside. The pool committee feels this is essential and we replace the liner as soon as possible. $200-300,000. We collected $254,000. Our expenses were $157,000 with one more month to go. We should have $100,000. The community building is paid off this month.
- Shade structure with/without solar panels

12. Other

- Need to move the plants so they're more easily watered.

Braddock Heights Pool Committee Meetings for 2023

Tuesday, October 10
Tuesday, November 14