COLONY SWIM CLUB

Board of Directors Meeting Minutes

October 21, 2026

CALL TO ORDER & MEETING ADMINISTRATION

The meeting of the Colony Swim Club Board of Directors was called to order at 7:05 PM. Roll call was taken, with board members Terry, Erika, Mike, Nathan, Oriana, Nate, Paul, Ryan, and Eugene present (Mike and Eugene joined late). There were no absent members. There were no members present for the member comments portion of the meeting.

REVIEW AND APPROVAL OF SEPTEMBER MINUTES

A motion was made to approve the board meeting minutes from September. The motion passed with a 7-0 vote, with Mike and Eugene joining the meeting shortly after the vote.

- **Motion:** Ryan | **Second:** Paul | **Vote:** 7-0 (Approved)

SWIM TEAM UPDATE

The swim team committee will continue to meet on a monthly basis, with the next meeting scheduled for November 11th. There are still a few committee positions that need chairing, but a couple of volunteers have stepped forward to solicit sponsors. The primary goal for the committee heading into the next meeting is to solidify their budget so it can be presented to the board in November.

REPORTS OF OFFICERS

President

Board members were asked to have each committee chair put together a proposed budget to present at the November meeting. The President spoke with Intec regarding generator training and plans to schedule a session on an upcoming Saturday. The board discussed end-of-year bonuses for both the swim coaches and the Club Manager.

Swim Coach Bonuses: A motion was made to keep the swim coach bonuses consistent with last year's amounts.

- **Motion:** Ryan | **Second:** Erika | **Vote:** 9-0 (Approved)

Club Manager Bonus: A motion was made to maintain the Club Manager bonus structure in line with previous years.

- **Motion:** Ryan | **Second:** Eugene | **Vote:** 8-0 (Approved; Terry abstained as Club Manager)

Vice President

An update will be sought regarding the communication tower offer, with follow-up calls planned to get the latest status.

COMMITTEE REPORTS

Club Manager: Facility closing procedures for the season are fully complete. Trash service has been paused until spring, and the storage pod has been picked up and moved. Several potential capital projects were presented for next year, including a new swing set, barrier, fresh woodchips, and a replacement shower tower. In addition, feedback from the membership survey is currently being compiled and reviewed.

Personnel: Work is wrapping up on calculating employee bonuses based on the performance metrics established for guards at the start of the season. The committee will also be evaluating guard wage scales moving forward in light of upcoming state minimum wage increases.

Membership: The waitlist currently stands at 494 members, with 191 waitlist members having paid the maintenance fee to date.

Pool: The pool has been fully closed and winterized for the season.

Grounds: The new entrance gate has been successfully installed, and repairs to the chain-link fence are complete. The board received asphalt quotes from Crest Asphalt, including approximately $17,000 to crack fill, seal, and re-stripe the parking lot, and $27,000 for circle drive repairs. Discussions are also underway regarding concrete work in front of the main entrance.

Building: Facilities are being finalized and prepped for the winter months.

UNFINISHED AND NEW BUSINESS

There was no unfinished or new business discussed.

ADJOURNMENT

The meeting was officially adjourned at 8:24 PM.

- **Motion to Adjourn:** Paul | **Second:** Erika | **Vote:** 8-0 (Approved; Terry had left early)